



Date: August 13, 2024

Vacancy Announcement

Name of Position: Psychosocial Counsellor

Job Context:

The Centre for Disability in Development (CDD) is a not for profit organization established in 1996 to develop a more inclusive society for persons with disabilities. CDD simultaneously builds technical capacities of the development stakeholders and the communities in how to be more inclusive whilst also enabling persons with a disability to participate in society by strengthening their leadership and providing them with essential rehabilitation and other supports.

CDD is one of the most renowned organizations in the field of disability-inclusive development. CDD's work in Bangladesh is supported by international and national donor agencies/development partners. CDD offers an inclusive, amicable, and respectable work environment.

The Ramon Magsaysay Award (Asian version of the Noble prize) has been awarded to its Executive Director in 2010. In 2018, CDD was recognized by the Government of Bangladesh as one of the best organizations working on disability and development issues.

CDD is planning to recruit one 'Psychosocial Counsellor' for the project named 'Inclusive Specialized Services for Vulnerable Persons including Persons with Disabilities in Cox's Bazar Rohingya Camps and Host Communities (Phase 2), Y-3' supported by HI This position is one of the most important for the field team at the Rohingya camp level. S/he provides direct support to beneficiaries at the camp level and works closely with Project Team members. S/he will take a holistic (mind and body) approach to mental health care and examine several issues like abuse, aging, bullying, anger management, careers, depression, stress and suicide, etc.

Name of the Position	Psychosocial Counsellor
Job Location	Ukhiya/Teknaf, Cox's Bazar (Rohingya Camp & Host Community)
Workplace	Field-based in different project locations.
No. of Vacancies	04 (Four)
Job Nature	Contractual
Duration of the Contract	Till August 31, 2025. Might be extended subject to approval of funding agency.
Salary	66,000.00 BDT. (Monthly)
Other Benefits	Weekly 2 Holidays, Prorata basis Festival Bonus, Limited life and health Insurance
Age Limit	25-45 Years

Educational Requirement:

- Master of Science (MSc) in Psychology from a UGC Approved University/ Institutions.

Required Competencies and Experiences:

- At least 1- 2 years' experience in a relevant field
- Preference will be given to those working in Rohingya camps settings
- Excellent facilitation and communication skills.
- Ability to work independently within a Team
- Ability to work under specific deadline
- Persons with disabilities and Gender sensitive
- Familiar with humanitarian principles



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Equal opportunities and full participation for persons with disabilities in all spheres of life

Special Skills Required:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- Having Knowledge about Humanitarian Response
- Clear Understanding about MHPSS
- Approachable, good listener, easy to talk to the beneficiaries
- Be able to prioritize tasks
- Good written & spoken communication in English and Bengali.
- Local community language (Chittagonian) languages is a plus
- Excellent in time management and ability to take on multi-tasks.
- Ability to work independently and in a team.
- Ability to prepare activities report (weekly, monthly and quarterly)
- Computer Knowledge and basic skill for data entry
- Assist programme intervention in the camp level according to the project work plan
- Basic skill on communicating by email and data entry.

Brief Job Description:

- Work with Host Communities people and Rohingya camp through mobile vans and HBR (individuals, groups and communities) to improve mental health
- Encourage Host Communities people to discuss emotions and experiences
- Examine issues including substance abuse, aging, bullying, anger management, careers, depression, relationships, LGBTQ issues, self-image, stress and suicide
- Help Host Communities people define goals, plan action and gain insight
- Refer Client to psychologists and other services
- Take a holistic (mind and body) approach to mental health care
- Documentation of client files and other related information about service delivery.
- You will also perform additional work according to the projects need and as being assigned by the CDD authority.

Additional responsibilities:

- Perform any other responsibility/ special duty delegated by project and CDD management.

Special Instruction for Job Seekers:

CDD respects rights and dignity of all human beings including children, women, older persons, all sex, indigenous community and persons with disabilities. CDD complies with its child and vulnerable adult safeguarding policy and code of conduct. All staff of CDD must sign and adhere to this code of conduct.

Persons with Disabilities, Women and candidates from indigenous communities meeting the requirements are especially encouraged to apply.

CDD reserves the right to initiate interviews and the selection process with the aim of identifying an appropriate candidate as quickly as possible. Only short-listed candidates will be called for an interview. All applications will be treated according to the merit and with strict confidentiality.

You are cordially requested not to apply if the salary range, job location, contract duration and other terms and conditions mentioned in the advertisement does not match your expectation.

CDD is an equal opportunity employer. Any form of personal persuasion, e-mail or phone call will result in disqualification of candidature.

Selected candidates will have to go through a rigorous reference and background checking process.



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How to Apply:

Qualified and interested candidates are requested to submit their application with an updated resume and a cover letter to this E-mail address: recruitment.cdd01@gmail.com on or before **August 19, 2024**. Please mention the name of the position properly in the email subject line.

Note that: *The appointment will be subject to final approval from the donor side.*