



Date: August 13, 2024

## Vacancy Announcement

### **Name of Position: Physiotherapist**

#### **Job Context:**

The Centre for Disability in Development (CDD) is a not for profit organization established in 1996 to develop a more inclusive society for persons with disabilities. CDD simultaneously builds technical capacities of the development stakeholders and the communities in how to be more inclusive whilst also enabling persons with a disability to participate in society by strengthening their leadership and providing them with essential rehabilitation and other supports.

CDD is one of the most renowned organizations in the field of disability-inclusive development. CDD's work in Bangladesh is supported by international and national donor agencies/development partners. CDD offers an inclusive, amicable, and respectable work environment.

The Ramon Magsaysay Award (Asian version of the Noble prize) has been awarded to its Executive Director in 2010. In 2018, CDD was recognized by the Government of Bangladesh as one of the best organizations working on disability and development issues.

CDD is planning to recruit one 'Physiotherapist' for the project named 'Inclusive Specialized Services for Vulnerable Persons including Persons with Disabilities in Cox's Bazar Rohingya Camps and Host Communities (Phase 2), Y-3' supported by HI. This position is one of the most important for the field team at the Rohingya camp level. The candidate provides direct support to beneficiaries at the camp level and works closely with Project Team members and he/she will assess and provides Physiotherapy services for people with disabilities. His/her main duties will be Conducting Awareness raising sessions, appropriate measurement of assistive devices, refer the beneficiaries and provide technical support to the related organizations.

<b>Name of the Position</b>	<b>Physiotherapist</b>
Job Location	Ukhiya/Teknaf, Cox's Bazar (Rohingya Camp & Host Community)
Workplace	Field-based in different project locations.
No. of Vacancies	04 (Four)
Job Nature	Contractual
Duration of the Contract	Till August 31, 2025. Might be extended subject to approval of funding agency.
Salary	66,000.00 BDT. (Monthly)
Other Benefits	Weekly 2 Holidays, Prorata basis Festival Bonus, Limited life and health Insurance
Age Limit	25-45 Years

#### **Educational Requirement:**

- BSc in Physiotherapy from reputed Govt. approved institution

#### **Required Competencies and Experiences:**

- At least 2 years of experience in the relevant field (Home based Rehabilitation or experiences in Hospital Settings or similar field)
- 01-year of internship experience as an Intern Physiotherapist
- Working experience in Cox's Bazar district / Rohingya response will be preferable
- Excellent facilitation skills.



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- Ability to work independently within a Team
- Ability to work under specific deadline
- Persons with disabilities and Gender sensitive
- Familiar with humanitarian principle

## Special Skills Required:

- Ability to communicate in a courteous and professional manner with project stakeholders
- Ability to work with camp management with excellent coordination.
- Ability to manage a small team in a camp context.
- Good written & spoken communication in English and Bengali.
- Excellent in time management and ability to take on multi-tasks.
- Ability to prepare activities report (weekly, monthly and quarterly)
- Excellent interpersonal skills and high levels of cultural sensitivity is highly desirable.
- Team Working, planning and organizing
- Willingness to undertake an extensive field trip
- Considering the humanitarian setting is mentally prepared to work for long hours and if necessary during holidays.
- Experience online data entry as per project need.
- Have time management, leadership, communication, and presentation skill;
- Assist to program intervention in the camp level according to the project work plan

## Brief Job Description:

- Assessment and provide physiotherapy interventions for vulnerable persons including persons with disabilities through the Static Point and Homebased Rehabilitation (HBR) in the Rohingya camps/host community.
- Prescription for required customized assistive devices (e.g., wheelchair, crutches, special seat chair, etc) of the clients through appropriate measurement and provide device on time to the BNF.
- Organize P&O camp (assessment and fitting -gait training) at host / Rohingya camp
- Provide caregivers training on continuing home exercise and related therapeutic activities.
- Home modification work at Rohingya camps and host community (as per assessment and design) such as installation of ramp, handrails etc.
- Ensure the qualitative and timely implementation of targeted services in collaboration and coordination with CDD team, HI technical unit, and relevant stakeholders
- Participate in internal and external coordination and external representation.
- Close monitoring of activities to make sure they are in line with sectoral quality standards, CDD, HI, and donor requirements.
- Ensure that team members are strictly following internal and external referral pathways, and record the referrals accordingly.
- Responsible for the external coordination of the activities at the field level
- Establish networking with relevant stakeholders, represent CDD in the camps, and liaise with relevant stakeholders.
- Design, Conduct, and supervise Therapy Assistants / community volunteers for Conducting Awareness raising sessions for community people and related stakeholders in the Host / FDMN Community on SRH, MHPSS, Disability Prevention, Disability Rights, Disability Etiquette, and other related issues.
- Refer the clients to appropriate internal and external facilities and services, including medical services.
- Refer the clients to other mainstream organizations at the field level for unmet mainstream services (e.g., food, WASH, protection, education).
- Gather and analyze the unmet need data to do the advocacy at the related government and nongovernment offices for ensuring available mainstream services for people with disabilities.
- Provide training and onsite technical support to related organizations on various aspects of Disability Mainstreaming and Inclusion.



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- Support to produce reports (e.g., case studies, lesson learned reports, client's progress report) on short notice.

Additional responsibilities:

- Perform any other responsibility/ special duty delegated by project and CDD management.

## **Special Instruction for Job Seekers:**

CDD respects rights and dignity of all human beings including children, women, older persons, all sex, indigenous community and persons with disabilities. CDD complies with its child and vulnerable adult safeguarding policy and code of conduct. All staff of CDD must sign and adhere to this code of conduct.

Persons with Disabilities, Women and candidates from indigenous communities meeting the requirements are especially encouraged to apply.

CDD reserves the right to initiate interviews and the selection process with the aim of identifying an appropriate candidate as quickly as possible. Only short-listed candidates will be called for an interview. All applications will be treated according to the merit and with strict confidentiality.

You are cordially requested not to apply if the salary range, job location, contract duration and other terms and conditions mentioned in the advertisement does not match your expectation.

CDD is an equal opportunity employer. Any form of personal persuasion, e-mail or phone call will result in disqualification of candidature.

Selected candidates will have to go through a rigorous reference and background checking process.

## **How to Apply:**

Qualified and interested candidates are requested to submit their application with an updated resume and a cover letter to this E-mail address: [recruitment.cdd01@gmail.com](mailto:recruitment.cdd01@gmail.com) on or before **August 19, 2024**. Please mention the name of the position properly in the email subject line.

**Note that: *The appointment will be subject to final approval from the donor side.***