Rights and Empowerment



CDD has ongoing project-interventions where Rights-Based Approach (RBA) is one of the core principles. RBA approach provides with knowledge for the targeted communities of the CDD-projects on civil, political, social, and fundamental rights as mentioned in the Universal Declaration of Human Rights (UDHR) and Constitution of Bangladesh, Convention on the rights of Persons with Disabilities (UNCRPD) through linking those with national laws and policies. CDD has also developed relevant training courses and knowledge products for giving persons with disabilities with a solid grounding of rights. It uses tools to assess the capacity of SHGs (Self Help Group) and then crafts capacity development plans.

As a result of need-based and relevant capacity development initiatives of CDD, leadership skills of many persons with disabilities flourished at the community level and them became strengthened. Through a systematic process facilitated by CDD, the voices of persons with disabilities and their collectives are amplified and strengthened to advocate for their rights and entitlements on an equal basis with others.

As a result, untapped local resources are being tapped- waged and self-employment opportunities have been created; different service provider's institutions have become more inclusive for persons with disabilities. During this period 3609 men with disabilities and 3631 women with disabilities had accessed different government social protection schemes.

Organizational Capacity-Building of OPD and its Leaders

CDD possesses extensive experience working on rights, empowerment, and inclusion of persons with disabilities. This includes collectivization of persons with disabilities & strengthening their groups (Self Help Groups and Apex Bodies) Organization of Persons with Disabilities (OPD) etc.

Somprity Protibondhy Unnyan Songstha and Uttoron Protibondhi Unnyon Songshta, at Dinajpur are two such OPDs.

Organizational Capacity building support from CDD has contributed to strengthen the data-base of persons with disabilities. This support also enhanced their skill on IT, helped for the development of their Gender policy, and influenced the OPDs to increase the number of women with disability in Executive Committee and General Council.

Being the President of SOMPRITY (an organization of Women with Disabilities) Tamzida Parvin formed the General Committee of her organization where women with disabilities occupied 70% positions. So far, the organization has

engaged more than 300 women with disabilities in income generating activities.

The organizational-development support provided by CDD helped them organize their accounts and finance documents, develop the guideline on Safe-guarding, and for the development of beneficiary feedback-mechanism along with others supports.

OPDs also mobilized persons with disabilities and persons without disabilities to get vaccinated. As well as they are working for violence against women. If any violence against women case is reported, there is a strong presence of SHG members and the representatives of the OPDs who contributed to apprehend the perpetrator and put pressure to local administration.



