

# Make the Right Real!



Duck Rearing by Shilpi Rani at Dabor Union, Kaharole, Dinajpur

## ANNUAL REPORT July 2021 - June 2022



Bringing hope, dignity and meaning to life

**Centre for Disability in Development (CDD)**

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**Cover title:**

Taken from the statement of the Incheon Strategy to make the right real  
for persons with disabilities in Asia and the Pacific

**Published by:**

A.H.M. Noman Khan  
Executive Director  
Centre for Disability in Development (CDD)



Beauty started small fish-farming with her father at own homestead pond with project IGA support

# Who We Are

The Centre for Disability in Development (CDD) is a not-for-profit organization established in 1996 to contribute towards the development of a more inclusive society for persons with disabilities.

## Our Vision

An inclusive world where all persons with disabilities live with dignity.

## Our Mission

To contribute to creating a sustainable inclusive environment where persons with disabilities are meaningfully participating in the mainstream development process, on an equal basis with others.

## Guiding Principles

- Respect all human diversity
- Respect all human diversity
- Promote respect for dignity and independence of persons with disabilities
- Promote Creativeness and Professionalism
- Work in Partnership
- Nurture Culture of Cooperation and Promote Hard Work
- Taking the Side of the Most Vulnerable and Marginalized
- Appropriate Use of Resources
- All Human Beings are Equal



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# Note from the Executive Director

It is my pleasure to present to you the Annual Report: July 2021 – June 2022 of the Centre for Disability in Development (CDD).

The last two years (2020 and 2021) have been unusual with the unfolding pandemic and our programmes had to constantly adapt to continue its work in the new-normal. We effectively managed to maintain our core interventions during this challenging period. In addition, we supported people impacted by the pandemic and humanitarian crisis.

In this reporting year (July 2021 – June 2022), through the implementation of different projects across the country, CDD took its services to the doorsteps of more than 50,000 persons with disabilities. Although we do not believe in figures but the meaningful changes in the lives of persons with disabilities yet it gives us a sense of accomplishment and the strengths to move forward with more enthusiasm.

Embracing partnership is one of CDD's core values, and July 2021 – June 2022 was another year where CDD started working together with a few new organizations, which brought transformational results for CDD. In July 2021 – June 2022, the projects of CDD have been implemented with the financial support of different development partners to whom CDD extends gratitude.

I count on all CDD colleagues from headquarters to the field level to work towards achieving greater inclusion of persons with disabilities, which will make our society stronger and better. CDD will continue to work to ensure persons with disabilities are included and participate in their communities on an equal basis for the benefit of all.

I wish you an insightful read of CDD's Annual Report.



**A.H.M. Noman Khan**

Executive Director

Centre for Disability in Development (CDD)

## Note from the Chairman

Social and environmental barriers and challenges are considered to be the reason for limiting the potentialities of persons with disabilities in Bangladesh and beyond. In a country such as Bangladesh, the necessity of addressing the specific needs of persons with disabilities remains marginal. In my experience, I have seen persons with disabilities being excluded and their potential being ignored. There are only a few organizations that have been tackling this issue with various innovative programmes.

I take pride to be a part of one such organization, the Centre for Disability in Development (CDD) which genuinely works for the betterment of persons with disabilities in Bangladesh.

As much as before, I am happy with the publication of the Annual Report: July 2021 – June 2022 of CDD. This annual report walks us through the difference made by CDD to the lives of persons with disabilities and their families. It captures how CDD continued laying out innovative and inclusive interventions and kept sharing its expertise with the government and non-government counterparts. This report brings forth the results of the activities implemented and the achievements generated through different projects of CDD under its thematic areas. As well it shows the figures of the persons who are served and offers stories of their transformed lives.

I am proud of the CDD family that makes such an extraordinary impact on the lives of persons with disabilities across Bangladesh. And I am truly impressed by the efforts, generosity, and hard work that have been put in by of all the staff members of CDD who have made it happen.

I am grateful to you all.



**Jowaherul Islam Mamun**

Chairman

Centre for Disability in Development (CDD)

# Information about Executive & General Council Members

The Executive Council (EC) and the General Council (GC) are the two dynamic governing bodies of CDD that have the required excellence and expertise at every sector for the smooth and effective operation of the organization. The GC is the supreme authoritative body of the organization. The GC approves the annual plan and budget along with annual activity reports of CDD. The General Council meeting is held once a year.

The Executive Council (EC) of CDD comprises of 9 members - the Chairman, the Vice-Chairman, the Treasures, the Secretary and five (05) other members who are elected from and by the General Council. The EC is the authoritative body for policy approval and it also provides technical support and guidance for proper implementation of policy framework. It employs auditors for reviewing CDD's accounts. The Executive council meeting is held after every three months.

## Executive Council Members:



Mr. Jawahar Islam Mamon  
Chairman



Mr. M.A. Hatan  
Vice Chairman



Mr. Senjuti Islam  
Treasurer



Adv. Nazrul Islam  
EC member



Dr. Naficour Rahman  
EC member



Ms. Sultana Haque  
EC member



Ms. Mehrua Paul  
EC member



Mr. (Roh) Md. Zahurul Islam  
EC member



Mr. A.H.M. Nomin Khan  
Member Secretary  
&  
Executive Director

## General Council Members:

M. Osman Khaled

Mr. Khandakar Jahurul Alam

Adv. Md. Mosherraf Hossain Mazumder

Shah Md. Anowar Kamal

Md. Shafiq-ul Islam

Mr. Md. Golam Ahia

Mr. Shafiqul Islam

Mr. Saidul Haque

Mr. Shashanka Saadi

Dr. A.H.M. Nurul Hakim

Prof. Dipak Kumar Roy

Ms. Tahmina Rahman

Ms. Hasne Ara Dalia

Dr. Helal Uddin Ahmed

Mr. Vashkar Bhattacharjee

Mr. Ashfaqul-Kabir

# Recognitions: The Prestigious Zero Project Award (on Accessibility)

Centre for Disability in Development (CDD) is honored to be the recipient of the prestigious, Zero Project Award: Innovative Solution 2022 by the Zero Project's global network of renowned disability and accessibility experts.

CDD is one of the awardees of this year's (2022) Zero Project Award for its innovative and low-cost accessibility interventions in the Inclusive Rohingya Response. Through its outstanding innovation, impact, potential of long-term growth, success, and scalability, "Inclusive Rohingya Response" is recognized for removing barriers and improving Accessibility for all persons with disabilities. The experience and learning shared is from the projects supported by CBM in Ukhiya, Cox's Bazaar.

## Zero Project Award

# Innovative Solution 2022

THIS CERTIFICATE IS PROUDLY PRESENTED TO

**Centre for Disability in Development (CDD)**

as an Awardee selected by the Zero Project's global network of renowned disability and accessibility experts. Through its outstanding innovation, impact, potential of long-term growth, success, and scalability.

**Inclusive Rohingya Response**

is recognized for removing barriers and improving Accessibility for all persons with disabilities.



Martin East  
Founder of the East Foundation



Michael Frenck  
Programme Director East Foundation

The vision of Zero Project is: "A world without barriers." It wants to improve the rights of people with disabilities all over the world which is based on the United Nations Convention on the Rights of Persons with Disabilities.

The Zero Project organizes ZeroCon (a big conference) every year. In 2022, there were a total of 381 nominations from 93 countries. A group of experts reviewed the nominations and finally awarded 76 best solutions.

## BATTLING AGAINST LEPROSY: Watching through humanitarian eyes



*Screening and assessment of leprosy patients by the Clinic in Charge of Dhanjhuri Leprosy Centre at Upzilla Health Complex, Kaharole, Dinajpur.*

It is a mandate of the Government of Bangladesh to eradicate leprosy from the country by 2030. The government is trying its best to identify new cases to reduce infection rates every year. Persons affected by leprosy belong to one of the most marginalized groups. The negative attitude toward the persons affected by leprosy is prevailing in every culture. And this negative notion results in discrimination, stereotypes, labelling, and ultimately the exclusion of persons affected by leprosy from equal participation in society.

The wave of COVID pandemic in 2021 has caused a debilitating effect on the growth and economy of Bangladesh. Persons living with disabilities, and affected by leprosy who reside in hard-to-reach rural areas became more marginalized & vulnerable in their everyday lives and livelihood because of the health and economic shock they have encountered.

In this backdrop, CDD implemented "Rapid COVID-19 Humanitarian Response" project with the support of DAHW German Leprosy and Tuberculosis Relief Association at Kaharole Upazila of Dinajpur district. This is one of the leprosy prevalent districts of Bangladesh. This project created access to hygiene, nutrition, and livelihood support for people affected by



*Ducks provided from the project are being carried by recipients*

leprosy. It provided nutritional food essentials and livelihood support to improve their resilience to manage their own nutrition and earn a livelihood. Each family received essential packages as Food & Nutrition support.

In two phases (six months each), the project provided direct support to 360 numbers of persons (in 1st phase) and 260 numbers of persons (in 2nd phase),

It also worked to create access to social inclusion of persons affected by leprosy to increase their coping capacity to manage the impact of COVID-19 pandemic.

The following two human stories portray how the project interventions contributed to narrowing down the social and cultural stigma associated with leprosy.

## Darok Chandra Roy

Darok Chandra Roy (49) is a man severely affected by leprosy. Leprosy causes him both the hands and legs to be disfigured and deformed.

Darok Chandra Roy, who lived with his sister, was a beggar before he came under the purview of the project interventions. The primary source of income in his family comes from his nephew. The entire family of Darok faces severe economic hardship. The COVID-19 pandemic has intensified the severity of the hardship to a great extent. Coupled with illiteracy, their financial insolvency played a pivotal role in his current physical condition.

Under the COVID-19 project, Darok and the members of his family have been made aware of coronavirus. Through the regular visits to his home by the staff members of the project, Darok and his family have been sensitized about the measures

to be taken to mitigate the risk of contracting the coronavirus. Hygiene kits and wash materials were provided by the project. They were provided with a total of twelve (12) ducks so that they can meet their nutritional needs from the eggs laid by the ducks. With this income, they could buy poultry-feed for the ducks and use the money to meet other needs.

Motivated by the regular counselling by the project-staff, now Darok consults with the doctor of the government hospital about his disease. This regular treatment is helping him to cure his disease. Darok and his family understood the importance of hygiene and practicing healthy habits. With the nutrition support, immunity system of the family members along with Darok have been increased.



*Darok Chandra Roy (49) is a man severely affected by leprosy*

## A Woman with Leprosy Deals with the Pandemic

Giri Bala Roy is a sixty (60) years old woman with leprosy. Her husband passed away many years back. She is landless.

She has started taking medication for leprosy since 2015.

Giri Bala Roy and her family are dependent on the sole income of her only son, who is a day labourer. The daily income of a male day labourer in this area is 330 BDT (3 Euro). Even before the pandemic, his income was hardly enough to meet the requirements of the five-member family. They did not have much savings to face their acute financial crisis due to the COVID-19 pandemic.

As a result, they were facing ever-unpredictable hardship. During such time, Giri Bala and her family received twelve

(12) ducks with the intent to meet part of their nutritional needs from the eggs to be laid by the ducks. This support immensely helped narrow down their nutrition gap to take protein during the ongoing pandemic. After meeting the family's daily egg requirements, she sold the extra duck eggs which enabled her to make an extra income for the family.

On the other, the food packages support ensured the regular meal intakes of the family for several months.



*The elated Giribala Roy, with her family-members, is happy to share a photograph with the eggs of the ducks.*

# Carers' Do Have Rights

The Carers project (funded by Carers Worldwide) of CDD has been facilitating social and economic inclusion of carers (a person who takes care of a person with disability in the family) in the Savar Upazila (in the outskirts of Dhaka, Bangladesh). The project activities include providing carers with the means and support to build sustainable livelihoods alongside their caring responsibilities and extending physical and mental health supports to the Carers. This project

In the year July 2021 - June 2022, 1,008 carers and 211 persons with disabilities received medical, mental health, and therapy support at their doorsteps. 50 carers have been trained on barefoot counselling. Through the community level eye-screening and assessment camp, a total of 236 carers received eye health support and assistive device (spectacles).



*Mr. Shibli Jaman, Upazilla Social Service Officer, Savar, Mr. Anil Patil, Founder & Executive Director, Carers Worldwide, and A.H.M. Noman Khan, Executive Director, CDD are participating in a project Learning and Sharing Workshop alongside the carers of persons with disabilities.*

Out of 529 carers who received training on income generating activities 322 carers received grant support to run their individual livelihood activities.

There are a total of 04 Community Caring Centres being operated in the project locations that create an opportunity for the carers for respite and short break. These centres serve as a platform for carers for any discussion and sharing of their experience with other carers.

48 carers formed a Carers Association in Savar which is 1st Carers association in Bangladesh. The objective of this association is to strengthen the collective voice of carers to advocate for their needs and the provision they require at community, regional, and national levels, that leads to changes in policy and practice.

## Making Carers Visible and Valued Story of Inspiration: Roksana

Roksana is a carer of Raihan Kabir, 13, who has cerebral palsy and intellectual disability. Her family and Roksana face a constant scorn from the community people due to the disability of her son. Her husband and she went through many obstacles in their lives. Roksana had to leave her job of a garment-factory since there remained no one to take care of her son. This made their family's financial condition worse.

Having identified by CDD's Carers project,



*Roksana starts poultry-rearing (chicken) with the grant-support by a CDD-project.*



*Taking care of her son, Raihan Kabir, with his daily-life activities is one of Roksana's regular responsibilities as a carer-mother.*

she was made understand by the project-staff to join in carers-group (a group that is comprised of the carers of persons with disabilities). Then she started attending the group-meetings regularly. For the first time, when she met other carers, she felt that she is not alone that gave her an inner boost.

As the project-staff started counselling to Roksana, her mental strength improved. Through the group, she learned that her son was entitled to Disability-allowance and the project-staff helped her to apply for Disability-certificate she needed to claim the allowance. Roksana is one of the members of carers cluster level committee as well as she is a trained barefoot counsellor conducting session over phone to others carers in her community.

Roksana received refundable financial support from the project and started her own IGA of poultry rearing at her house. Roksana says, *"Before my involvement in the carers activities, my family and me were in total darkness and did not know how to get over it. Now, I am so much happy and confident enough to deal with any difficulty in life. I have a decent income and I take proper care of my son as well."*



*Laxmi Rani (center), with her son (left), shows a collection of fabrics to a neighbor who is a regular customer of her clothing-business.*

### Story of Inspiration: Laxmi Rani

Twenty years old son of Laxmi Rani has down-syndrome.

It was so difficult Laxmi Rani to manage their daily living with a little income of her husband, who works as a security-guard.

The entire condition of the family made Laxmi mentally depressed.

Laxmi came under the interventions of the Carers project and provided with livelihood training on small-business with BDT 7,000 grant-support to run a small-business. Initially, she started clothing business and experienced

positive response from her neighbors as a result she made profit and reimbursed BDT 7,000 loan she sought. With this success, she decided to expand her clothing business and for the 2nd time received BDT 15,000 grant-support from the project. Now her business is running smoothly.

Now, Laxmi plans to expand her clothing business in a broader aspect. Laxmi believes, one day everybody will recognize the contribution that carers make for the development of their beloved ones. She firmly believe that, carers' empowerment is the result of the development of persons with disabilities. Now, in the community, Laxmi has been working to influence other carers to participate in the livelihood training, of the Carer project, to develop their skills and start a small-business like her's.

# Health and Rehabilitation

Health and Rehabilitation is one of the core thematic areas of CDD with the vision to make the health services accessible for both persons with and without disabilities. CDD has been implementing several projects and provided direct rehabilitation services as well. CDD is trying to ensure an accessible health services in the public and private health care service domains through sensitization and training to the concerned authorities.

The National Resource Centre on Deafblindness (NRC-DB) project of CDD supported a total of 227 persons (male 126 and female 101) with deafblindness to improve their communication, physical mobility, access to information, and health. Among them, 23 persons with deaf blindness were provided with need-based assistive devices to improve their communication and access to information.



*A CDD-project, supported by Carers Worldwide, organizes a health camp for the carers of persons with disabilities*

In this reporting year, CDD's Assistive Device centre produced and distributed a total of 1,154 assistive devices of different types.



*Monjurul Karim, Expert on Health & Rehabilitation and Leprosy, CDD, is speaking about health camp services of CDD at Kaharole Upazilla premise, Dinajpur.*

## Accessibility for Inclusion

'The Right to Health: Breaking down Barriers to Eye Health in South Asia' is one of the health-focused projects of CDD that lays interventions to ensure high-quality as well as accessible and affordable eye-care for persons in need to improve their health and wellbeing. The project carries out accessibility audit and training sessions on disability-inclusion for the hospitals in its catchment areas:

A total of 07 eye hospitals have been made accessible in Kurigram, Rangpur, Sirajgonj, Narshingdi, Khulna, Bagerhat, and Mymensingh districts. In the process of constructing these hospitals accessible, CDD's technical-team performed a number of activities that starts from conducting an accessibility audit and submitting the audit report with necessary recommendations for modification and adaptations. Following the recommendations, the hospitals initiate necessary civil-work and



An accessible front entrance of an eye-hospital in Narshingdi after the installation of a ramp.



An inside view of an accessible toilet of an eye-hospital with necessary modification and installation in place.

installed signage. In the entire process, CDD's technical-team carried out required numbers of follow-up and made monitoring visits in order to ensure the effective implementation of the modifications suggested.

As a result of these interventions, CDD was successful to make 03 eye hospitals disability inclusive.

## Health Camp Brings Result

Health camps serve as an immediate prescription for persons seeking health services in the rural and hard-to-reach areas. These camps provided instant health suggestions, screening for medical and therapeutic needs for further treatment as well as referral services.

On June 06-08, 2022 CDD organized two (02) health camps in collaboration with the Department of Social Services in Kaharole Upazila, Dinajpur and Dharjhuri Leprosy Centre at

Kaharole Upazila, Dinajpur. The event set a replicable example of government and non-government collaboration. The event took place under the Rapid COVID-19 Humanitarian Response project with the support of DAHW German Leprosy and Tuberculosis Relief Association (GLRA).

A total of 14 beneficiaries of the project voluntarily organized the health camps and helped to identify and motivate people in the community to participate in the leprosy screening. Four (04) General-Physicians from the Upazilla Health complex were present to provide the health services during the camps. The service areas of these camps were

in 03 major types; general medical services, primary rehabilitation therapy services, and leprosy screening. A substantial number of persons were referred from the camps.

This 4-day health camp served a total of 348 persons with and without disabilities.

*Inside the Mobile Therapy Rehabilitation van Physiotherapists of the Disability Service Centre, Dinajpur are carrying out assessment and providing therapy to two elderly women with disabilities.*



## Story of change: Shirin Sees Hope

The Protecting and Empowering Persons with Disabilities in the Context of COVID-19 Pandemic project of CDD, with the support of the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP), has been working with the objective of promoting inclusive community-based mental health services for persons with disabilities in Bangladesh to protect their mental well-being in the context of the COVID-19 pandemic.

The project is being implemented across Bangladesh in ten (10) catchment areas of seven (07) districts; Dhaka, Gazipur, Narayanganj, Patuakhali, Chattogram, Cox's Bazar, and Moulvibazar.

Shirin Akhter was mentally depressed as a result of her physical condition. She was appointed as one of the Peer-responders under this project that gave her the opportunity to prove her worth. Working as a peer-responder increased her self-esteem and empowered her to lead a regular life.

During the COVID-19 pandemic, as a part of peer-responding, she helped create awareness among the persons with disabilities and their families regarding COVID-19 safety issues as well as helped them get vaccinated through ensuring registration processes. Shirin has now become a representative of an OPD and has been attending different GO and NGO programmes as a representative of persons with disabilities. She is also continuing her studies in a private college.



*Shirin (on the left), a peer-responder, provides mental health counselling to a woman in her community.*

“Soon after working as a peer-responder in the community, I felt a spark of leadership within me. I can see hope and wish to work for persons with disabilities in my community,” - Shirin.

Note: The following link takes you to the website of UN ESCAP that featured CDD's works regarding mental health under this project;

<https://www.maketherightreal.net/covid-19/initiatives/bangladesh>

## Rights and Empowerment

CDD has been working to ensure the constitutional, legal, and societal rights of the persons with disabilities by making them well-equipped with the tools to have a stronger voice in the decision-making process that affects the societal power structure. Initiatives of CDD are directed to promote, protect, and ensure the wellbeing of persons with disabilities, their inherent dignity, full and effective participation in the society and equality of opportunities.

There are a total of 498 Self-Help Groups (SHG) and 06 Community Resource Centres (CRCs) currently operate where persons with disabilities and their family members are becoming aware of their rights and receiving capacity building, community mobilization, networking, political participation, and other need-based supports. In this reporting year (July 2021 – June 2022), a total of 127 persons with disabilities have been included in different committees that gave them a way to put forward their voice in the decision-making process. Aside from that, a total of 2,610 men and 2,604 women with disabilities have been included in various social safety-net programmes.

CDD always encourages persons with disabilities to start and run their own Organization of persons with Disabilities (OPD) and in the reporting period, 35 OPDs received organizational capacity building support from CDD. CDD also works for the least reached and left out groups in the society, i.e., persons with deafblindness, woman with disabilities, indigenous persons with disabilities, leprosy affected persons etc. to ensure that nobody is left behind.

CDD also took initiatives to empower the parents/caregivers of children with deafness by bringing together 129 parents/caregivers of 131 children with deafness through its project interventions. This collectiveness made the parents/caregivers of children with deafness aware of their child's right.



*The members of a Self-Help Group (SHG) and the staff of a CDD-project are holding a meeting at Gidari Union, Gaibandha Sadar Upzila, Gaibandha.*

## Strengthening agencies and voice of women with disabilities

CDD, with its utmost efforts, has been trying to heighten the capacity and confidence of the agency of women with disabilities as well to amplify their voices while ensuring dignity and respect. As a result, a number of advocates are seen in the community who are sincerely promoting the inclusion and equality of persons with disabilities. CDD humbly acknowledges their contribution.

Anamika Pandey and Tamzida Parvin are regarded as role models for promoting gender equality and inclusion in their respective communities in Dinajpur. They have provided immense contribution to other women change-makers with disabilities through their respective organizations, SOMPRITY and Uttoron. CDD provided significant support to make their organizations sustainable.

They both moved together whenever any violence occurred against any woman with disability to apprehend the perpetrator and sought justice for the victims. Even, they have created income opportunities for a large number of women with disabilities.

*I really do not know when this negative notion and social system would change. The person who fights for something good hardly benefit from that. Thus,*

*I am working for the next generation so they could be benefitted by the outcomes of my struggle.*

**- Anamika Pandey**



*It is important to organize women with disabilities in the grassroots level and then provide them with required education and skill-training in order to make them economically resilient.*

*I realized this through the experience of my own life.*

**- Tamzida Parvin**

Tamzida Parvin and Anamika mobilized a total of 20 women with disabilities as a wing of Bangladesh Mohila Parishad for raising awareness on the empowerment of women with disabilities at Dinajpur Municipality.

During the COVID-19 pandemic, these extraordinary women have approached and maintained regular communication with the District Commissioner (DC), Mayor of the Municipality, Dinajpur Chamber of Commerce, different line-departments of the government and administration to collect food and financial support for the community.

## A Story of Transformation: from SHG to OPD

Formation of Self-Help Groups (SHG) is one of the tested and effective strategies to empower persons with disabilities. This story is about Village Economic Social and Developmental Programme (VESPA), an Organization of Persons with Disabilities (OPD) that consisted by members of the SHGs in Savar, Dhaka.

VESPA started with the collective-effort of 32 persons with disabilities in 2021. These persons with disabilities received various capacity building and leadership trainings under CDD's project-interventions. CDD helped them secure registration as an OPD from the Ministry of Social Welfare, Bangladesh on March, 2022. As a result, this OPD received government-permission to work in all the Wards of Savar Upzilla.

Under the guidance of CDD, VESPA is mobilizing local resources and linking persons with disabilities with different opportunities. For example, mobilizing community, bringing food support, creating linkages with vocational training. Support to access disability ID card (Suborno Nagorik Card), organizing health camps etc.

VESPA is advocating with different government and non-government authorities and raising funds from the local level resources. They are working to minimize the violence against women. The general secretary of this OPD, Taslima Begum is well-known in her locality for her actions and support for the victims of violence. Now, VESPA has 68 members including 09 Executive Members.



*The members of VESPA, a register organization of persons with disabilities, are holding a meeting at Savar Upzilla, Savar, Dhaka.*

## Community based Legal Aid Clinic Restorative Justice for RUPA

Rupa Akhter (18) is a youth with visual disability living in Lalkhan Bazar, Ward No. 14 of Chattogram City Corporation, Chattogram. As she was growing-up, her parents started to



Rupa (center) with her sister and mother at her home.

realize that she was blind and as a consequence, her father left them. From then on, her mother's life-battle started with a child with visual disability. All the incidents were unbearable for Rupa such an earlier age which affected her mental growth as well. After class 5 Rupa could not continue her study due to her visual impairment.

One day, one neighbor invited her mother to attend a meeting organized by the Access to Justice project of CDD that has been working to provide assistance access to legal-aid for people with disabilities and marginalized people through a

legal-aid clinic, where persons with disabilities could seek legal advices from designated panel-lawyers.

Upon advice of Community Paralegal (CP) Rupa's mother came to the legal aid clinic with all the documents she had and with Rupa. She spoke to the Panel-Lawyer and the lawyer advised her to go to the District Legal-Aid Office.

On April 11, 2022 they all went to meet Mrs. Razia Sultana, District Legal Aid Officer who issued a notice stating both parties to be present at the arbitration meeting. On April 21, 2022 Rupa's parents appeared and the officer told her father that he is Rupa's biological father and has the responsibilities, along with Rupa's mother, to take every measure for her development. The officer also informed Rupa's father that it is illegal to abandon a child on the ground of disability as well as it is a punishable crime. Then she advised him to accept Rupa and recognize her as his daughter. Rupa's father then accepted Rupa as his daughter and signed necessary papers committing that he will bear all her responsibilities. Since then, every month her father paid visit to Rupa and gave 1500/bdt as her monthly pocket money. Her father also bought a mobile phone for Rupa and presented her new dress on the occasion of Eid.



After a long decade and a half, Rupa has managed to get rid of her agony and gained the recognition of her father. Rupa, on the occasion of the National Legal Aid Day, expressed her immense gratitude to the Legal-Aid Clinic of CDD.

# Livelihood and Employment

The contributions of persons with disabilities in the economic development of Bangladesh should not be ignored. Access to skill-development, financial resources, market job, an enabling working environment, and positive attitudes can ensure meaningful participation of persons with disabilities in self and waged employment. In order to make these happen, different projects of CDD aim at initiating, strengthening, and scaling-up of livelihood activities through extending financial, technical support, capacity building support to individual persons with disabilities to enable them to start their own small business and enterprise.

As well as, CDD provides advisory services to Ready Made Garments (RMGs) industries through work environment assessment, orientation, training, technical assistance to create enabling environment, to recruit and retain persons with disabilities as employees.

In this reporting period approximate 700 persons with disabilities received cash supports or was connected with financial supports to initiate their own IGA. Under the Innovation to Inclusion (I2I) project, CDD provided advisory support to 40 private companies, 10 TVET (Technical and Vocational Education and Training) institutes to promote the economic empowerment of women and men with disabilities, by increasing their access to and meaningful inclusion in waged employment in the private sector. Moreover, CDD partnered with 10 OPD to boost their advocacy skill for inclusive employment policy.

In this reporting period, CDD trained a total of 649 job-seekers with disabilities (male: 400 and female: 249).

## Achieving an Economic Resilience

Ayub Ali (35), a resident of Gabtali upazila of Bogura, used to face various challenges in his everyday life due to his deaf blindness condition. He had no income of his own as he could not employ himself.



*Ayub Ali, a wood-craft artisan with deafblindness, is working on a wooden plank using a handsaw at his workstation.*

About a year ago, Sense International supported CDD's DID TO 12 projects offered him an opportunity to attend a skill development training to start an income generating project of his own.

DIDTO-12 project has collaboration with selected Master Craft Person (MCP) of different trades who are responsible to deliver skill-development hands-on training to deafblind learners. In order to attend wood craft training at MCP, Ayub Ali was provided support by Deafblind Field Educator (DFE) for 4 months. In the pre-training phase,

the DFEs helped Ayub Ali to regulate his daily-life independently (i.e. dressing, cleanliness and personal hygiene maintenance, exchange greetings, basic numeracy knowledge, currency identification) by minimizing his dependency. After that, Ayub Ali completed this 6-month hands-on training in wood-furniture making from a local MCP at Bogura under the

supervision of CDD. The project borne all costs of this training for Ayub Ali. While participating such vocational training, he received 2,200/BDT per month as honorarium from the project.

Apart from this wood-furniture trade, he works as a Muajjin (a person responsible for making prayer call, Ajjan) in a mosque at his locality. This shows his acceptance in the community.

After the completion of the 6-month training, he has been employed as a wood-craft worker in the same MCP and earns 200/ BDT on a daily basis. This income allowed him to contribute to his family.

Now Ayub is leading a dignified and respectful life like other people in the society despite of having deafblindness. He says "It has helped me to be economically resilient and grow with self-efficacy to create an influence in the mainstream society with decision making power. Besides that, my voice is heard with significance now. In future, I am very much hopeful of starting my own wood furniture trade in my own shop."

## Sohor Samaj Seba Office Loan for Persons with Disabilities

CDD has taken the efforts to link persons with disabilities with government and non-government offices that provide financial support to under-privileged people.

The Citizens' Forum and the Self-Help Groups (SHG) of 15 No. Bagmoiram Ward, Chattogram City Corporation took initiative to have dialogues and advocated for the inclusion of persons with disabilities in different schemes of the Social Welfare Office.

Right after interacting with the group members, officer of the Shohor Samaj Seba Office, Chottogram strongly opined persons with disabilities could avail interest free loan for income generating activity from the Social Service Department and described the process of

getting that loan. To select beneficiaries for loan, a 7-member committee (4 women and 3 men) was formed from the SHGs and CF members. The Social Service Officer Mr. Jubaer Alam instructed the concerned committee to sign the resolution register of the Social Service Office and to record clear ideas and decisions in the discussion meeting.

Subsequently, the committee selected group members for the loan and submitted application to the social service office in February, July and September respectively. The application was approved and the social service department provided loan of BDT. 11,00,000 (Eleven lakhs) to 55 selected persons (BDT 20,000 each). Among these 55 persons, 45 are persons with disabilities and 10 are persons without disabilities. Mr. Eliass Hossain, The Deputy Commissioner of Chittagong City Corporation and Mr. Shahidul Islam, Deputy Director, District Social Service Office transferred the cheques to the group members.



*The Shohor Samaj Seba loan-recipients of the Self-Help Group (SHG) of 15 No. Bagmoiram Ward, Chittagong City Corporation are holding their monthly meeting.*

A Total of 45 persons with disabilities and their facility deposited their savings in their bank account. Two bank accounts were opened and managed by the group members who regularly deposited 100/BDT per month. They have used this loan for small business like, tea stall, Poultry rearing, cloth selling, online business, floor mate making, tailoring, electric equipment etc.



*In Deputy Commissioner's office, Mr. Eliass Hossain, Deputy Commissioner of Chittagang District, with the Sohar Somaj Seba loan-recipients.*

## Story of Change: Shahanaj Begum

Shahanaj Begum lives in Sadhapur, Bangaon, Savar. Her disability stemmed from a severe fever at the age of seven (07). As she belongs to a poverty-stricken family, her family could not bear the medical expenses she was required of which led her to a weakened body and she lost the ability to stand and walk.

CDD conducted a survey to identify persons with disabilities in Savar. Shahnaj was reached through community-mobilization and subsequently, she was brought under the interventions of the project.

Then she was made a member of a SHG where she actively participated and assisted in group activities with other persons with disabilities. Meanwhile, her economic condition worsened due to the spread of COVID-19 pandemic in Bangladesh from March 2020. This put her in severe financial trouble. During that period, to create a source of income for Shahanaj, CDD supported her with financial assistance of BDT 17,000 in January 2021 which was funded by Light for the World. This is to be noted, while facilitating Self-Help Groups (SHG), CDD takes sincere efforts to connect persons with disabilities with financial resource of government and non-government entities

With the supported amount of money, she added BDT 4,000 from her personal savings to bought a calf. A year later, she earned BDT 60,000 by selling that cow during Eid al-Adha. Then, with that money (BDT 60,000) she again bought a calf, four chickens, and three birds to raise them for selling. With the remaining amount, she repaired her dilapidated-house and started a make-shift shop.

Shahanaj Begum's monthly income is BDT 2,000. With this money she can contribute to her household expenses to some extent. Apart from all these, has also been shouldering everyday household chores alongside looking after her two children.



*Financial support from CDD enabled Shahnaz Begum to buy cows which she looked after by her own.*

## Lead Inclusion at Workplace



*Mr. Habibur Rahman, in his office at Eco Fab Limited*

Since the partnership initiated between CDD and Eco Fab Limited (an export orientated green factory of Viyellatex group) in order to understand how to improve the inclusion of people with disabilities into the workforce, Mr. Habibur Rahman was assigned as Focal Person for disability inclusion by the factory management. This is worth mentioning that, the life of Mr. Habibur Rahman was not a bed of roses. He himself struggled a lot to come thus far as a person with disability. These experiences of his own life made him realize the importance of appropriate skills, education, enabling environment, accessibility support at work place is very significant for a person with disability to obtain a job and continue with due respect.

Mr. Habibur Rahman received training from CDD on gender, disability, health and safety and safeguarding to understand the steps towards disability inclusion. With the technical input from CDD, he was involved to conduct accessibility assessment for Eco Fab Limited aimed at determining how inclusive the company's infrastructure, IT

and communications, human resources and policies were for men and women with disabilities, and where improvement was needed. He was able to convince factory management of the benefits of hiring person with disabilities. As the focal person for disability inclusion he ensured reasonable accommodations for employees with disabilities in the workplace to guarantee job retention and return to work for people who developed a disability. He regularly arranged counselling to boost up confidence for employees with disabilities.

To his credit, at the moment, 15 employees with disabilities have been working at this factory as a result of MR. Habibur Rahman.

# Local Governance



*Mr. Mortuza Al-Mueed, Chief Executive Officer of Dinajpur Sadar Upazilla, delivers speech for the elected Chairmen and secretaries of Dinajpur Sadar Upazilla and Kaharole Upazilla at Dinajpur.*

Bangladesh is a developing country where most of the people (about 70%) live in rural areas. The Local Government Institutes (LGI) i.e., union parishads, municipalities are situated at the close proximity of the rural community. Under the leadership of Ministry of Local Government, Rural Development, and Cooperative (LGRD&C) in Bangladesh, rural-development policies and projects have been contributing significantly to poverty reduction, employment-generation, and income-growth for people living in rural communities.

From July 2021 - June 2022, CDD's interventions made LGI disability -inclusive through planned citizen engagement and advocacy at community level so that planning, implementation, and impact of various rural development schemes are more participatory as well as inclusive targeting of beneficiaries is ensured. All these concerted efforts contributed to strengthening relevant institutions to be more accountable, responsible, and transparent.

Over the period, CDD ran advocacy with different tiers of Local Government institutions that include 50 union parishads, 10 municipalities, and 04 city corporations at different parts of Bangladesh. This initiative aimed at strengthening the capacity of the Local Government institutes and creating access for persons with disabilities through constructive engagement between these institutions and communities. As a result, active participation of persons with disabilities at different local development processes increased and a large number of people came under the safety net schemes.



*An Open Ward Meeting is being held at 3 No. Ward of Khankhanabad Union, Banshkhali Chittagong.*

## Social Accountability and Citizen Engagement

In order to create vibrant citizen engagement, Social Accountability tools (e.g., public hearing) are being applied to create community ownership and bridge between LG institutions, its functionaries, and communities. It gives the message that both the stakeholders are accountable for their own development.



Community people living with disabilities attends a Citizen Dialogue held at Parjaton Motel, Dinajpur in presence of the Chairmen of the respective community.

In this reporting period, a total of 20 events took place to instigate citizen engagements to create more access of persons with disabilities to local development process.

Citizen-dialogue was held with the Local Government functionaries who were elected for 2022 - 2026. The Chief Executive Officer of the Dinajpur Sadar Upazila, Mr. Mortuza Al-Mueed was the chief-guest of the event. This dialogue was attended by the all elected Chairperson of Dinajpur Sadar Kaharole Sub-district. Along with them, 16 Secretaries

(Administrative Officers), of these 16 union parishads, attended the event. A total of 80 citizens (persons with disabilities) participated in the dialogue.

Similarly as a result of Citizen Dialogue (Nagorik Songlap) with Askorpur Union Parishad, Dinajpur Sadar Upazilla, persons with disabilities who were land less received Government Housing facilities at Askorpur Union, Dinajpur. Additionally, different union parishads included numbers of persons with disabilities in their COVID-19 responses too.



A dialogue titled, Participation of Persons with Disabilities in Local Development takes place at Mukundapur Union, Kaharole Subdistrict, Dinajpur in presence of persons with disabilities of the respective Union.



*Litus Lorence Chiran, Executive Officer of Jamalpur Sadar Upazilla attends the Upazilla Workshop of Horizontal Learning Programme as the Chief Guest at Jamalpur Sadar Upazilla, Jamalpur.*

## Horizontal Learning Programme

One of the significant advocacy platforms for CDD is Horizontal Learning Programme (HLP) where it collaborates with the National Institute of Local Government (NILG).

Being the consortium member of Water Aid Bangladesh, CDD organized two upazilla level workshops and two exposure visits in Norsingdi and Jamalpur districts under the 'Institutionalization of HLP in Bangladesh' project that is being implemented by the National Institute of Local Government (NILG). with the guidance of This project is guided by the Local Government Division and is supported by the Embassy of Switzerland, Bangladesh. Numbers of best practices on disability -inclusion were identified from these two workshops which were endorsed by the Upazila Nirbahi Officer of that area. As well, a fact-sheet was prepared and shared with that NILG.

CDD reaffirms and reconfirms its commitment to promote HLP programmes /approach while creating equal opportunity for persons with disabilities in the local development process.

Through these events, elected representatives affirmed their commitment and solidarity towards creating more access and opportunity for persons with disabilities at their respective union parishads in the upcoming days.



*Elected Chairmen of Union Parishads are participating in group-works during the Upazilla Workshop of Horizontal Learning Programme at Jamalpur Sadar Upzilla auditorium, Jamalpur.*



*Ms. Nazrana Yeasmin, Program Manager at Manusher Jonna Foundation, is speaking on the Rights and Protection Act of Persons with Disabilities-2013 at a Learning workshop for LG functionaries at Belabo Upazilla, Norsingdi.*

## Making Tax Fair Inclusive: Start up



Persons with disabilities are submitting holding tax in a Tax Fair held at Rangunia and Rouzon Upazilas, Chittagong.

CDD organized 04 tax fairs with four union parishads i.e., Shadhanpur and Khankhanabd union parishads of Bashkhali Upazila and Shwanirvor Rangunia and Moriumnagar union parishads of Rangunia Upazila. Two Apex Bodies and 29 SHGs of persons with disabilities were engaged with these union parishads and did advocacy with them to make the services of union parishads disability-inclusive for persons with disabilities. From those tax fairs, BDT 18,360 was collected as tax and BDT 6,160 tax was paid by persons with disabilities.

## Persons with Disabilities lead LGI

CDD promotes leadership of persons with disabilities so that they can participate in the local development process as the service providers, not just as mere service recipients. Involvement in union parishad election is one such process of development for persons with disabilities to be elected as Local Government functionaries at grass root level to serve their respective communities.

In the Union Parishad election of the year 2021-2022, a total of 07 persons with disabilities, (02 men from Dinajpur, 04 women from Savar-Dhaka, and one from Patuakhali) contested in the election for the position of



These youths with disabilities became the member of the Standing Committee of Askarpur Union, Dinajpur Sadar Upzilla, Dinajpur.



Member and all of them were SHG members of different projects of CDD. All of them aspire to be a part of the formal institution to serve the community people. Amongst them, Belal Hossain from Rasulpur Union Parishad at Kaharole Upazila was elected as the Member of the union parishod where Shima Begum from Bongaon Union of Savar Upazilla and Nahida Akter Mukta from Tiakhali union of Kalapara Upazila were elected as female Union Parishod Members. This is indeed significant achievement and changes in terms of representation of persons with disabilities as the LG functionaries,

An election-campaign poster of Shima Akter (a woman with disability) who contested in the Union Parishad Election-2022 for the Female Member reserved-seat of the Bongaon Union Parishad, Savar, Dhaka.

# Education

Major interventions undertaken by CDD in this reporting period are:

**1. Capacity building and technical support:** The parents/caregivers of children with disabilities were provided with training for home schooling their children. The field-educators and project staff (of CDD) made follow-ups and provided other necessary supports at the same time.



*Children with deafness are being taught Bangla Sign Language at a Community Resource Centre (CRC) in Chittagong Municipality, Chittagong.*

**2. Lesson and curriculum adaptation:** Adaptation of educational lessons from government text book adaptation was in progress. The adapted lessons were given to the caregivers of the children with disabilities to support them with their studies at home.

**3. Training:** The field-educators, teachers, DID TO-13 consortium staff, and the OPD members (in the project catchment areas) were trained on inclusive education, inclusive pedagogy, eye & hearing screening, curriculum adaptation, sign language, braille, communication, and pre-school skill development.

**4. BEN membership:** CDD has become a member of the Bangladesh ECD Network (BEN) that is a forum of stakeholders working in early childhood development (ECD).

**5. Distance skill transfer mechanism:** Due to the COVID-19 pandemic, the field-educators and the staff members of different projects of CDD were given training online with follow-ups at regular intervals.

**6. Inclusive Education model:** CDD successfully implemented the Inclusive Education model in 10 government primary schools and 2 government secondary schools. Realizing the effectiveness of this model, the Government adopted the model to implement in sub-district level.

**7. Community Resource Centre (CRC):** CDD established 6 Community Resource Centres (CRC) in 4 districts of Bangladesh these are being administered by the parents/caregivers of children with deafness.



*A street theater is being performed by the youths with disabilities, at a primary school, about the rights of persons with disabilities in Rangunai Upazila, Chittagong.*

## Community Resource Centre (CRC): Resourcification of Caregivers of the Children with Deafness

The Community Resource Centres (CRC) are operated to promote community-based education support for children with deafness so that receive academic support on a regular basis. This intervention ensures sustainability and contribution to the enhancement of the enrolment and retention rates of children with deafness in mainstream education. The CRCs focus on skills and capacity development of parents/caregivers of children with deafness in order to help them become self-sufficient in supporting their children's education needs. The parents/caregivers of children with deafness have been receiving capacity-building support, technical support, and resources such as adapted lessons, Teaching Learning Materials (TLMs) etc. to operate the CRCs effectively

The CRCs work as a platform for mutual understanding and assistance for the parents/caregivers of children with deafness. The parents/caregivers, with relatively high literacy level, support the ones with low-literacy level to help them with their children's education. A total of 6 CRCs are in operation in 4 different districts in Bangladesh (2 in Jhenaidah, 2 in Chattogram, 1 in Dhaka, and 1 in Nilphamary) and these CRCs have been providing support to 129 parents/caregivers of 131 children with hearing disability.

The parents/caregivers feel more empowered and became happier than ever to be able to support their own children's education and other children with deafness in their respective communities.



*A Community Caring Centre (CRC) in Savar Upazila, Dhaka that create an opportunity for the carers of children of disabilities for respite and short break.*

# Disaster Risk Reduction, Climate Change Adaptation and Humanitarian Actions

Persons with disabilities are one of the most marginalised groups in any society and one of the most heavily impacted groups by climate change and disaster. Women, People with Disabilities are at greater risk of experiencing negative impacts of climatic disasters due to existing vulnerabilities.

Establishing resilient and inclusive communities is a core component of sustainable development. As such, reducing of disaster risk, strengthening climate resilience for lay in the heart of CDD's programme-interventions.



*A Pot Song (a traditional musical) event to sensitize about the needs of persons with disabilities in disaster time in Soronkhola, Bagerhat.*

CDD supports the Union Disaster Management Committee (UDMC) to conduct disability-inclusive Community Risk Assessment (CRA) and to develop disability-inclusive Risk Reduction Action Plan (RRAP). In this reporting period, a total of 09 disability-inclusive CRA were carried out and disability-inclusive RRAP were developed in different disaster-prone areas and disability-inclusive Contingency Plans in different Union Parishads as well.

(CCA) for 1426 persons with and without disabilities and adopted different types of awareness raising interventions

In this reporting period, CDD has organized training on Disability inclusive Disaster Risk Reduction (DiDRR) and Climate Change Adaptation

Traditional cultural activities, street theatre and mock drills were organized that focused on fire, cyclone, and earthquake issues at coastal areas to create awareness. As a part of making contribution to the Urban DRR, CDD supported communities (in its project-locations) to identify temporary shelters for earthquake and fire and made these accessible.

Formation of trainers' pool on DRR at national level was another significant intervention. CDD provided assistance for capacity enhancement of OPDs on disability inclusive humanitarian action and in this reporting period, a total of 10 representatives from OPDs were provided with internship opportunity for strengthening their knowledge and capacity on disability inclusive humanitarian action.

CDD provided 312 number of environment-friendly cooking stove (Bondhu Chula) to 312 household with and without disabilities to reduce carbon emission. CDD also provided rain water harvester. To help persons with disabilities practice climate resilient homestead gardening, CDD provided support with seed, fertilizer, and the knowledge of structurally practice climate resilient homestead gardening.



*Community people (with and without disabilities) in Soronkhola, Bagerhat are participating in a mock fire-drill to raise awareness on the needs of persons with disabilities during any fire-induced disaster situation.*

## Strengthening Capacity of Government Officials

A 3-day residential training was organized on Disability Inclusion in Disaster Risk Management from 13 to 15 January, 2022 at CDD, HQ with the support of ToGETHER project and financed by the German Federal Office & Malteser International. The number of total participants of this workshop were 20, (female: 06 and male: 14).

The key representatives were Additional Secretary, Joint Secretary, Deputy Secretary from the Ministry of Disaster Management and Relief (MoDMR); Department of Disaster Management & Cyclone Preparedness Program. An inhouse cultural program took place on 14th January evening at CDD complex where honorable State Minister and Secretary of MoDMR attended along with other MoDMR officials.

*Dr. Md. Enamur Rahman MP, honorable State Minister of the Ministry of Disaster Management and Relief, is making concluding remarks in the closing ceremony of a training titled, Disability Inclusion in Disaster Risk Reduction at CDD headquarters.*



*Mr. Moloy Chaki, a development-expert, is facilitating a session in a training on Disability inclusion in Disaster Risk Reduction for the government-officials of Bangladesh Government at CDD headquarter.*



## WDMC Emergency Oxygen Bank for Excluded



*A coronavirus patient is inhaling with the support of an oxygen-cylinder arranged by the Emergency Oxygen Bank of the Ward Disaster Management Committee (WDMC) in Savar Municipality, Dhaka.*

During the COVID-19, there was a scarcity for sufficient oxygen support for the coronavirus-affected peoples. The members of the Ward Disaster Management Committee (WDMC) realized the needs and took decision to initiate an emergency Oxygen-Bank in Savar Municipality. Immediately, they formed two teams; one would be responsible for fund-collection and the other one would make quick response when there would be a need for oxygen. Aside from that, a Paramedic was kept ready to provide quick response for those in need.

Through their successful networking and advocacy efforts, they mobilized BDT 47,000 from the community and brought 3 oxygen cylinders for their oxygen bank. The WDMC members made the oxygen-bank service free for the people with low income including persons with disabilities. At the same time, they charged service-fee from the well-off in the community while providing the same support.

## Ambassador of Climate Change Adaptation

CDD supports persons with disabilities to adapt with climate changes. As a part of this intervention, Shamim Howlader, a SHG member from Rayedna union of Sarankhola Upazila, Bagerhat was provided with 50% cost-support to purchase Bondhu Chula. Such cooking stove helps to reduce carbon emission, biomass fuel consumption, and indoor air-pollution in the household which also contribute to the reduction of climate change. This stove reduces respiratory diseases and eye irritation problem as well.



*A woman is cooking in her household using the environment-friendly Bondhu Chula in Rayenda Union, Sarankhola, Bagerhat.*

After using and benefitting from this stove, Shamim started to promote Bondhu Chula in the community. CDD created a linkage between Bangladesh Bondhu Foundation (the manufacturer of Bondhu Chula) and Shamim Howlader to make the stove available in Shamim's community. Bangladesh Bondhu Foundation in a view of promoting the participation of persons with disabilities took a decision to offer a special incentive for the

persons with disabilities of an amount of BDT 50 against each successful referral on availing Bondhu Chula by the community people. He successfully referred a total of 60 people of his community. Shamim Hawlader is now become an Ambassador in his community for the reduction of carbon emission in household level and contribution to climate change adaptation.

### 43 WDMC: Formation and Inclusive DRR

Formation of Ward Disaster Management Committee (WDMC) and the inclusion of persons with disabilities in the WDMC is important to make the disaster risk reduction interventions disability-inclusive. Through "Enhancing Community Based Inclusive Development in Bangladesh (ECBID-B) project, CDD has been working to form WDMC in Chittagong City Corporation.

With the support of the ECBID-B project, CDD along with Disabled Development and Research Center (DDRC), undertook advocacy activities since 2020 to form WDMCS and to hold regular committee meetings as per the Standing Orders on Disaster (SOD) 2019. A series of dialogues were held between CCC authority and DDRC in this regard. As a result, a WDMC was formed at 14th Lalkhan Bazar Ward in Chittagong City Corporation (CCC) on June 21, 2021.

Afterwards, CCC authority issued a letter to the Ward Secretaries to take necessary steps for the formation of WDMC in each Ward of the CCC. Following this, a notice was issued from CCC on July 11, 2021 with an instruction to form WDMCs in 43 Wards (of CCC) and to ensure the inclusion of persons with disabilities in each WDMC.

Till date, a total of 43 WDMCs have been formed by the Chittagong City Corporation where the representation of persons with disabilities has been ensured.

### COVID 19 Humanitarian Support

The 2nd & 3rd wave of COVID-19, Russia-Ukraine crisis, floods in the north-eastern part of Bangladesh all these events negatively impacted real income, food security, and essential household expenditure of persons with disabilities living in rural areas and significantly disrupted their economic recovery from COVID-19.. Amidst such situation, the Rapid COVID-19 Humanitarian Response at Dianjpur distributed packages of food essentials among 260 persons with disabilities and people affected by leprosy.



*A project-participant explains about the background of the humanitarian food support of CDD among the support-recipients.*

The Member of the Parliament of Dinajpur-1, Mr. Monoronjon Shill Gopal was the chief-guest during one of the distribution events that was held at Kaharole Upazila premise. The parliamentarian highly praised the selection criteria of CDD.

Aside from this, WASH materials such as hygiene kits and poultry food were also provided to these families. All distribution events were held in the presence of Upazila Nirbahi



*Mr. Monoronjon Shill Gopal, Member of the Parliament of Dinajpur-1, along with the Executive Officer and the Chairman of Kaharole Upzila attend an emergency food distribution event and interacts with the support-recipient.*



*The smiling community people (in Kaharole, Dinajpur) after having warm blankets amid the cold wave in December 2022.*

Officer Mr. Monirul Hasan, Upazila Vice Chairman, respective Union Parishad Chairmen, and Upazila Social Welfare Officer.

## **Influencing GPDRR-2022**

This year, the 7th session of the Global Platform for Disaster Risk Reduction (GPDRR) was held in Bali, Indonesia from May 23 – 28, 2022. A four-member team represented Centre for Disability in Development (CDD) on this event uphold CDD's work, across Bangladesh, for the inclusion of persons with disabilities and an inclusive society for all. The event was organized by UN Office for Disaster Risk Reduction (UNISDR) and hosted by the Government of Indonesia.

CDD attended in an array of events as well as side events and contributed on disability inclusion in different aspects including disaggregated-data collection of persons with disabilities, inclusion of persons with disabilities in disaster stakeholders' committees, and ensuring their meaningful participation in global disaster management interventions.

Study Findings Sharing Workshop on Disability inclusive Climate Change Adaptation (DICCA)

## Sharing Workshop on Disability inclusive Climate Change Adaptation (DiCCA)

CDD organized a workshop on Disability Inclusive Climate Change Adaptation to share study findings. In the workshop, Ms. Habibun Nahar (Member of the Parliament) Deputy Minister, Ministry of Environment, Forest, and Climate Change was present as the Chief Guest while Dr. Ainun Nishat, Adviser, BRAC & C3ER, BRAC University presented the study findings. The workshop was chaired by Professor Mahbuba Nasreen, PhD, Pro-Vice-Chancellor, Bangladesh Open University. Among the special guests Managing Director (Additional Secretary) at Bangladesh Climate Change Trust was also present.



*A Training of Trainers (ToT) is conducted by CDD on Disability inclusive Search, Evacuation and Rescue with the technical support of Asian Disaster Preparedness Centre (BDPC).*

and Savar municipality (of Dhaka district). Under this project, CDD, CBM, and the Centre for Climate Change and Environmental Research (C3ER) of BRAC University jointly conducted a study on Disability inclusive Climate Change Adaptation (DiCCA) with a view to enhancing the climate resilience of persons with disabilities in the country. The study was conducted at Southkhali Union, under Sarankhola Sub-district of Bagerhat District.

The objective of the workshop was to share the findings of the study (on Disability inclusive Climate Change Adaptation) for providing inputs in the design and implementation of inclusive climate change adaptation and disaster risk reduction initiatives in Bangladesh.

## Inclusive Education: a Reality



*The accessible main entrance of a government primary school in Kulaura, Moulvibazar.*

Even through the government and school authorities, in Bangladesh, are now more willing and positive towards the potentials of learners with disabilities, inclusive education environment still remains a far cry. CDD has been working to address this issue for 25 years. Through one of its development projects (Promotion of Human Rights of Persons with Disabilities in Bangladesh, PHRPBD), a total of 12 government schools (10 primary schools and 2 secondary schools) in

Kulaura upzila of Moulavibazar district became inclusive and ensured access to education of all types of students with disabilities.

To make inclusive education a reality, the members of the SHGs and the Apex Body of Kulaura, Moulvibazar played vital role. Several visits were made to the selected schools by the staff members of CDD and SHGs and the Apex Body where they held sensitization meetings with the teachers and the members of the School Management Committee (SMC) in order to make them understand the importance of inclusive education. The project also held consultation meeting with the representatives of



*A student (with physical disability) attends the morning congregation session in an accessible primary school in Kulaura, Moulvibazar*

the Union Parishad the Upazila Education officials where students with disabilities, their parents, and the community-people were also present. In addition, the project carried out an accessibility assessment in consultation with the Local Government bodies (Education Department) as well as a comprehensive activity-plan, based on different assessments, was also shared with the Upazila Education Officer (UEO).

As an outcome of these interventions, the community people contributed to run the interventions, intended for inclusive education environment, successfully and a total of 99 children with disabilities have been enrolled in those schools. Aside from that, the Government has adopted the Inclusive Education model and they are working to implement the Inclusive Education model in 193 government primary schools across Bangladesh.

## Stories of Changes: The Dream Came True for Borsha

Borsha (14) is a girl with deafblindness residing in Narshingdi. Borsha went through several surgeries when she was one year old that primarily improved her vision. With that, the

intensity of her hearing impairment hindered the natural development of her speech. As a result of limited vision and hearing, her other sensory inputs were distorted and caused her learning and social communication delayed.

Borsha's family was not in a position to bear the expenses for her advanced treatment. With that, they were completely in dark about the information about raising a child with multi-sensory impairment (MSI).

The Deafblind Field Educator

(DFE), identified and carried out functional assessment of Borsha when she was four years of age. The DEF prepared an Individual Education Plan (IEP) for her based on the assessment. Then she was provided with home-based pre-schooling support and mobility orientation. A calendar-box was also maintained by the DFEs in order to train Borsha following an Activity of Daily Living (ADL). Aside from that, the parents were trained by the DFE so they can continue Borsha's development-work in the absence of the DFEs.

Borsha was supported with assistive device i.e., hearing-aid and provided with speech therapy for the improvement of her communication. Also, the DFEs taught her drawing, basic numeric, English and Bangla languages following an Individualized Education Plan (IEP) to prepare her for enrolling in a local mainstream school. Finally, Borsha was enrolled in Grade-1 in a local mainstream school. CDD also provided training to the teachers and sensitized the SMC members on disability inclusion and deafblindness of Borsha's school.

Borsha is studying a mainstream school like any other children of her age. She is in 5th grade now.





## Inclusive Rohingya Response Program

CDD's interventions to address Rohingya Response Programme aim to promote development-oriented approaches to the forced displacement situations linking humanitarian, development, and environmental interventions bringing together effective engagement of development and humanitarian actors to contribute a better, dignified, and meaningful life for the displacement affected population.

Over the past years significant changes have happened in the lives of persons with disabilities and their families both at Rohingya community and host community due to CDD's response to Rohingya crisis.

CDD provided multi-Disciplinary rehabilitation services to both persons with disabilities & persons without disabilities in Rohingya Camps and host communities. The objective was to improve the functional capacity & enhance the participation of the project participants. The Rehabilitation services were provided through both center-based & home based/outreach approaches ensuring that no persons with disabilities are left behind. Apart from the



*Life becomes easier for this girl with disability after the modification of her shelter in the in the Rohingya camp*

rehabilitation services, other service need of persons with disabilities were met via developing strong referral network among different mainstreaming service providers.

On the other at the host communities CDD has extended its intervention to mobilize persons with disabilities and facilitate their collectives to create more enabling environment for inclusion of persons with disabilities in local development activities.

As a result, we have seen increased community awareness on disability, its prevention and necessary rehabilitation services improved in health status of persons with disabilities, improved access to different government and non-government services, improved referral mechanism with more referral for rehabilitation outreach camps. Besides, a joint action plan under the Age & Disability Task Force as undertaken for more disability inclusion in humanitarian response.

#### **Note of appreciations from Government Officials:**

We have included note of appreciations from relevant officials regarding CDD's interventions *"CDD is addressing the rehabilitation and health aspect of people with disabilities in Rohingya Camp 13. So, anticipating that all other service providers will support CDD to ensure that rehabilitation of people with disabilities can be achieved."* - **Camp-in-Charge of Camp 13 during the monthly Health Coordination meeting.**

*"CDD is doing extraordinary works in the Rohingya Response. They need to cover the other Rohingya camps where Rehabilitation services are absent,"* - **Refugee Relief and Repatriation Commissioner (RRRC) during a meeting with CDD Executive Director.**

*"I am greatly amazed by CDD-GIZ's disability inclusion activities in Teknaf Sadar and Baharchhora Union. They assisted us to organize a successful Shurokkha Committee to ensure rights of the person with disabilities. In collaboration with Upazila Social Service Office's CDD is taking efforts to link persons with disabilities with social safety nets schemes of Bangladesh Government and support to get disability identification cards I am wishing good luck for CDD and I will be with them wherever they need my assistance."* - **UNO, Teknaf Upazila, Cox's Bazar**

*"Facilitating the groups of persons with disabilities, advocacy with Teknaf Social Service office and UNO Office is greatly contributing to the inclusion of persons with disabilities"* - **Mr. Khursid Alam, Social Service Officer, Teknaf Upzilla, Cox's Bazar.**

Services to Forcibly Displaced Myanmar Nationals (FDMN)/ Rohingya community										
Services		Persons with Disability			Person without Disability			Total		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Rehabilitation service	Individual	1,154	1,155	2,309	144	81	225	1,298	1,236	2,534
	Session	5,491	5,546	11,037	451	366	817	5,942	5,912	11,854
Visual screening and assessment	Individual	1,150	949	2,099	209	140	349	1,359	1,089	2,448
	Session	1,555	1,259	2,814	218	156	374	1,773	1,415	3,188
Hearing screening and assessment	Individual	467	417	884	180	158	348	647	585	1,232
	Session	610	536	1,146	202	191	393	812	727	1,539
Assistive device provision	Individual	1,195	1,265	2,460	-	-	-	1,195	1,265	2,460
	Number	1,409	1,552	2,961	-	-	-	1,409	1,552	2,961
Referral for other services	Individual	271	293	564	10	9	19	281	302	583
	Session	271	293	564	10	9	19	281	302	583
Psychosocial support	Individual	138	229	367	-	-	-	138	229	367
	Session	298	548	846	-	-	-	298	548	846
Therapy Corner	Individual	50	45	95	-	-	-	50	45	95
	Session	789	699	1,488	-	-	-	789	699	1,488

Host Community - Cumulative										
Services		Persons with Disability			Persons Without Disability			Total		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Rehabilitation service	Individual	1,817	1,875	3,692	1,622	2,993	4,615	3,439	4,868	8,307
	Session	3,079	3,466	6,545	4,857	6,399	11,256	7,936	9,865	17,801
Visual screening and assessment	Individual	341	374	715	634	428	1,062	875	802	1,677
	Session	306	452	757	1,084	544	1,627	1,389	996	2,385
Hearing screening and assessment	Individual	185	286	471	239	340	579	424	626	1,050
	Session	214	313	528	341	416	757	556	729	1,285
Assistive device provision	Individual	341	418	759	227	349	576	568	767	1,335
	Number	384	464	848	276	395	671	600	849	1,509
Referral for other services	Individual	158	177	335	159	262	421	317	439	756
	Session	158	178	336	139	259	398	297	437	734
Psychosocial support	Individual	229	361	590	210	588	798	439	949	1,388
	Session	264	513	777	358	943	1,301	622	1,456	2,078
Cataract Surgery	Individual	-	-	-	51	22	73	51	22	73
	Session	-	-	-	102	44	146	102	44	146

## Jahangir Kabir, a Rohingya person served

Mr. Jahangir Kabir (34) a Rohingya-community person has four family members. His both legs gradually weakened due to typhoid fever. Because of his physical condition he was carried by the other people when crossing into Bangladesh through Teknaf during the relocation from Myanmar to Rohingya camp. His health status was deteriorating day by day after coming to Bangladesh. He had several consultations with different health professionals yet his condition did not seem to improve. During a regular household survey, CDDs' home-based

rehabilitation team identified and assessed him. After a detailed assessment, the rehabilitation team provided him with therapeutic exercise, assistive devices, and trained his caregiver. Moreover, to reduce his existing barrier to mobility, the rehab team coordinated with site development and the WASH sector and later modified his shelter and pathway.

At present, Jahangir Alam can perform his daily living activities and visit his neighbors with the supervision of a caregiver, whereas previously he needed maximum support from his wife. He also accompanies his wife in receiving humanitarian assistance. He is now leading a more meaningful family life. *"I thought that my journey through life was ending and I wouldn't survive like others. Now, I am getting new hope and hoping for a better future."*



A member of CDD's Home-Based Rehabilitation (HBR) team assisting Mr. Jahangir Kabir with his therapeutic exercises in the Rohingya camp

## Formation of Village Development Cooperative Society

The Bangladesh Rural Development Board (BRDB), under the Ministry of Local Government, Rural Development and Cooperatives (LGRD & C), is the most extensive service-oriented institutional setup of the Government of Bangladesh (GOB), who directly engaged in rural development and poverty alleviation activities in Bangladesh.

CDD Ramu Inclusion team organized number of meetings at the Upzila BRDB office where SHG representatives and BRDB officials attended. Knowing about these peoples and directly interacting with them BRDB officials agreed to form four cooperative under their Comprehensive Village Development Programme (CVDP) consisting of SHG members with the technical support of the CDD Ramu Inclusion Team in different locations throughout the Rajarkul and Fotekharkul unions. These are Uttar Rajarkul Sharbik Gram Unnayan Samiti, Puarbo Rajarkul Samabay Samiti, Officer Char Namar Para Gram Unnayan Samabay Samiti, Officer Char Gram Unnayan Samabay Samiti. The four cooperatives comprised a total of 80 members, where 36 are people with disabilities and their family members. Each cooperative organization has been registered with the Upazilla Cooperatives



A visibility signboard carrying information on CDD's collaboration with BRDB

Office. Each Samitee has opened a savings account where everyone is included with the association and deposits a certain amount of money per month into the savings account. Selected persons with disabilities will gradually participate in different skills training programs and secure financial assistance that would be offered by the BRDB.

"Through our collaboration with CDD, we have learned more about disability and changed how we think about persons with disabilities, which has resulted in their inclusion in the activities of the Bangladesh Rural Development Board (BRDB)" - Mohiuddin Sharif, Rural Development Officer, Ramu Upazila, Cox's Bazar

This is an excellent example of inclusion in the Integrated Rural Development Programme.

## Stories of Change: Togori Bala Barua a girl from Host Community

CDD intervened in the host community at Cox's Bazar whose daily lives are also impacted by the Rohingya crisis. There were no such intervention focusing on inclusion of persons with disabilities in these villages of Ratna Palong Union, Ukhiya Sub-district. Togari is a resident of village Balukia Palong of Ratna Palong Union. Due to her physical impairment, Tagori could not even complete her schooling and her life was confined at home only.

While mobilizing the host community, CDD HBR team found Tagori and diagnosed her condition that she is affected by Muscular Dystrophy limb girdle condition.

Since then she was being supported by CDD through providing physiotherapy, customized assistive device, homebased modification to improve accessibility etc.



*Togori Bala Barua taking physiotherapy service at her home by a member of CDD's HBR team*

In addition to that a collective of persons with disabilities was being formed and facilitated by the CDD team. Humanitarian staff of CDD took constructive efforts to boost confidence, self-esteem, leadership quality of Tagori and other people like her in the community.

Tagori learns about available government safety nets and schemes and gradually started to engage in the community.

Currently she is the president of the SHG "Oikko". She is a voice for the more inclusion of persons with disabilities. She is helping other people like her in the community to be enlisted for Subarna Nagorik Card, Disability allowance card etc. She is regular connection with different stockholders for creating awareness.

*"I was timid to speak about myself in front of the community. Now I am confident enough to speak out loudly about my rights and can help other persons with disabilities of my village."*  
- Togori Said.

# Safe and Accessible Water Sanitation and Hygiene (WASH)



*A girl with disability receiving a crest in a workshop on Inclusive WASH at CDD headquarter*

Access to water, sanitation, and hygiene (WASH) is a fundamental human right, as recognized in the 2010 United Nations General Assembly Resolution 64/292 and the Sustainable Development Goals (SDGs). As with all SDGs, Goal 6: Clean water and sanitation, follows the guiding principle of "leave no one behind". Barriers to accessing WASH services & facilities disproportionately affect people with disabilities, which impacts their health, livelihood, and education opportunities.

Over the past few years, CDD has gained significant experience in making WASH facilities safe, accessible, and inclusive for all in line with GEDSI (Gender Equality, Disability and Social Inclusion).

Through Community Led Total Sanitation (CLTS) approach, CDD educates & strengthens the knowledge of the Joint Monitoring Program (JMP Standards) practices and facilities among communities. Hence, they can assess their drinking water sources,

community toilets, handwashing, and hygiene practices. These interventions helped them to decrease water-borne diseases and improve the quality of their drinking water.

## The programme has contributed to the following:

- Strengthen the knowledge and understanding of disability-inclusive WASH facilities, gender, and disability-inclusive WASH action plans of Community-Based Organizations (CBO) and Self-Help Groups in collaboration with Union & Ward Water & Sanitation (Watsan) committee.
- Disseminate messages on menstrual hygiene management at the community and schools to educate women and girls about the safe management of their period, proper disposal of pads etc.
- Support women with disabilities to emerge as WASH entrepreneurs by breaking all taboos & social norms to sell sanitary products and water devices throughout the community.
- Advocacy and capacity building of local administration and local government functionaries to install disability and women-friendly WASH facilities and activation of Water and Sanitation Committee at Union Parishad.

Besides the above, CDD works on WaSH in disaster-prone locations, in the Rohingya Camps and the impacted host communities. CDD has extensively worked with mainstream WaSH actors in the Rohingya Camps to consider accessibility and safety issues in WaSH for persons with different types of disabilities.

CDD also works on improving access to purified water through Solar Disinfection (SODIS) using WADI device. CDD has supported more than 7,000 households with these devices in Southern Bangladesh.



*A water device makes it easier for a woman with disability to use water for washing hands inside her home.*

## Collaboration: CIRDAP and CDD on Integrated Rural Development (IRD)

Centre on Integrated Rural Development for Asia and the Pacific (CIRDAP) is a regional, intergovernmental and autonomous organization CDD and CIRDAP are in partnership for technical collaboration in the area of Integrated Rural Development since 2016. Since then, CIRDAP has extended support to CDD as its technical-partner to improve the lives of persons with disabilities at rural locations of Bangladesh.

In that connection, the current Director General of CIRDAP, Dr. Cherdask Virapat visited CDD office on 2nd December, 2021.

During the visit, honourable DG made a tour to different corners of CDD office building to learn about its accessible structures and services. He also met the employees of CDD. During a meeting in the visit, a presentation was made on CDD's work with a reflection of past and current engagement with CIRDAP. Dr. Virapat enlightened CDD representatives by sharing



*Exchange of Souvenir between Dr. Cherdask Virapat and Mr. Noman Khan*

his significant perspectives on integrated rural development for Asia and the Pacific Region in line with overarching philosophy of SDG "Leave no one behind". Both CIRDARP and CDD discussed the way forward on how to create more inclusion for persons with disabilities and women in rural development initiatives.



*Inside the CDD Assistive Device Centre*

At the end of the visit, special souvenirs were exchanged between the honourable DG and CDD's Executive Director, Mr. A.H.M. Noman Khan.



*Meeting between CIRDAP and CDD for more engagement on IRD*



*A.H.M. Noman Khan introduces Ms. Khurshida (woman with visual impairment), Front-Desk Officer to Dr. Cherdask Virapat.*

# Efforts on Organizational Capacity Development

From July 2021 to June 2022, CDD organized two significant workshops for strengthening the capacities of the organization and for its employees through resources of 'Towards Greater Effectiveness and Timeliness in Humanitarian Emergency Response (ToGETHER)' project.

CDD is one of the Local Humanitarian Partner (LHP) of ToGETHER project that has been working for strengthening the capacities of local actors in the fields of humanitarian assistance, preparedness, coordination, and advocacy. In Bangladesh operation, COAST Foundation has been leading this project is funded by Malteser International.



*Mr. Nazmul Bari, Director at CDD, facilitates a discussion-session at the organizational Resource Mobilization and Sustainability workshop of CDD.*

## Workshop on Resource Mobilization and Sustainability

On December 29-30, 2021 at Chuti Resort, Gazipur CDD organized its Annual Review and Planning Workshop, 2021: Resource Mobilization and Sustainability. The workshop was

participated by twenty-five (25) staff members of CDD from the higher-management, Programme Division, and Finance & Accounts Division. The main purpose of this workshop is to scrutinize the strengths and weakness of CDD (as an organization) and to figure out its strengths and opportunities

The main objective of this year's Annual Review and Planning Workshop was, Resource Mobilization and Sustainability. The workshop aimed to come



*Group work moment during the strategic plan development workshop at CDD*

out with the ideas and implementation plans on how CDD could maximize mobilizing its existing resources as well as what would be the areas from where CDD could mobilize resources externally. And, as an organization, what should be done to make CDD a more sustainable organization for the coming days. Through this workshop, CDD also tried to understand the main challenges and barriers faced by its Programme and Finance & Accounts Division and what could be the best strategies it could adopt to address those challenges and barriers.

## Workshop on Organizational Strategic Planning

Strategic plan of Centre for Disability in Development (CDD) works as a formal guide that describes how the organization will meet its goals and vision in the upcoming year(s). As part of reviewing organizational strategic plan at regular intervals, CDD organized a workshop on Strategic Plan Development (2022 - 2025) with the objective to review and update its Strategic Plan for the years.

A group of expert consultants were engaged by CDD to review and develop the plan during the workshop, staff members actively participated in group-works during the workshop. They shared their thoughts, ideas, and guidance to set the priority areas where CDD can work for the next four years with a view to achieving its objectives and results.



*The staff-members of CDD, of different tiers, with the external resource-persons at the Strategic Plan Development 2022-2025 workshop of CDD.*

# Walk the Talk: Inclusion Aspect Arif Sets an Example of Excellence

CDD's work aims for the meaningful and dignified inclusion of persons with disabilities. CDD believes while advocating for an inclusive society, we must 'walk the talk' through creating our own examples of good practices to preach to others.

Currently more than 12% staff members are persons with disabilities at CDD. CDD takes sincere efforts with affirmative actions to recruit persons with disabilities and to create an enabling work environment in the organizations as it's staff members at all level. On the other, 45% of members of CDD's Executive Council are persons with disabilities or their family members.



*The ever-smiling Ariful Islam*

In this year's Annual Report we have featured Mr. Ariful Islam who has been working with CDD since 2017.

Ariful Islam (32) was born at Aladipur village of Rajbari Sadar upazila in Rajbari district. Hailing from a local OPD Alipur Pratibandhi Bakti Unyan Sangathan as it's member Arif has experience of community mobilization at the close quarters.

He was elected as the Cultural Secretary of the Executive Council of the National Grassroots Disability Organization (NGDO) for the period 2017-2019.

Ariful Islam secured an opportunity to work as Disability Inclusion Facilitator at the CDD in 2017. Here this is to be noted that, in the recruitment-circular of Disability Inclusion Facilitator position of CDD was only applicable for persons with disabilities. Arif started working at CDD's Jamalpur Office under the project "Strengthening Gender Equality and Social Inclusion in WASH in Bangladesh" where there was no visible development work for the inclusion of persons with disabilities. He sincerely performed his job responsibilities and successfully mobilized the community and formed four Self-Help Groups (SHG) of persons with disabilities in four (04) different Unions at two Upazilla of Arif.

He established CDD's footprint strongly at the community.

Now, to his credit, Arif has mobilized around 1417 people with disabilities by reaching door to door. Leadership skills developed among number of community people who were facing challenges because of their disabling condition. Community People became more aware about safe water, sanitation and hygiene & their rights and entitlements as well. Arif says, to empower persons with disabilities and strengthen their organizations persons with disabilities themselves could play a pivotal role.

Currently, Arif is based in CDD's Narshingdi office where he has been assigned as Inclusive Education Officer. CDD family is happy to have such a self-driven and result oriented co-worker beside them.



## The Girls in ICT Day-2022

A Crest of honour has been awarded to Ms Anika Rahman Lipy, Assistant Director and Head of Training, CDD for flourishing in Glory through Self-Education and ICT. The Girls in ICT Day Awarded - 2022, ICT Division, Bangladesh Computer Council (BCC), Plan International and CSID organized "The Girls in ICT Day-2022" on 13 June 2022 at BCC Tower.

Ms. Anika Rahman Lipy, Assistant Director and Head of Training CDD, has been awarded a Crest of honour.

## List of Partner-OPDs that CDD worked with during July 2021-June 2022

1. Alliance of Urban DPO's in Chittagong (AUDC), Chattogram
2. Ashar Alo Protibondhi Unnoyon Sanstha, Lalmonirhaat
3. Bangladesh Disabled Development Trust (BDDT), Dhaka
4. Bangladesh Society for the Change and Advocacy Nexus (B-SCAN), Dhaka
5. Disabled Child Foundation (DCF), Dhaka
6. Disabled Development and Research Center (DDRC), Chattogram
7. Grameen Artho o Samajik Protibondhi Unnoyon Sangstha, Savar, Dhaka
8. Human Rights Disability and Development Foundation (HDDF), Dhaka
9. Kalupara Protibondhi Odhikar Sangstha, Rangpur
10. Kurigram Protibondhi Kallayan Sangstha, Kurigram
11. National Council of Disabled Women (NCDW), Dhaka
12. National Grassroots Disabilities Organization (NGDO), Dhaka
13. Narsingdi DPOD, Shibpur, Narsingdi
14. Odhikar Chai Disability Development Organization, Gaibandha
15. Pirgonj Protibondhi Unnoyon Sanstha, Rangpur
16. Prateek Mohila o Shishu Sangstha, Pabna
17. Protibondhi Unnoyon Songsthan, Gaibandha
18. Rupganj Upazilla Protibondhi Unnoyon Parishod, Narayanganj
19. Shamaj Vittik Protibondhi o Shishu Suroksha Sangstha
20. Sharirik Protibondhi Unnoyon Sangstha, Gazipur
21. SOMPRITY Protibondhi Unnayan Songstha, Dinajpur
22. SPONDON, Narsingdi
23. Uttaran Protibondhi Sanstha, Dinajpur
24. Women with Disabilities Development Foundation (WDDF), Dhaka

## List of Partner-NGOs that CDD worked with during July 2021-June 2022

1. Access Bangladesh Foundation, Savar, Dhaka
2. AID Foundation-Jhenaidah Sadar, Jhenaidah
3. Amra Kaj Kori (AKK), Faridpur
4. Association for Women Empowerment and Child Rights (AWAC), Chattogram
5. Blind Education and Rehabilitation Development Organization (BERDO), Dhaka
6. Bondhu Kallyan Foundation (BKF), Jashore
7. CDC, Chattogram
8. Dristy Sangstha, Rangpur
9. Gram Bikash Sangstha (GBS), Bogura
10. Jugantar Samaj Unnayan Sangstha (JSUS), Chattogram
11. Poverty Alleviations through Participatory Rural Initiatives (PAPRI)- Narshingdi
12. PROCHESTA, Moulvibazar
13. Protibandhi Shishu Shiekkha O Paricharja Samity (PROSHIPS), Jamalpur
14. Samata Nari Kallayan Sangstha (SNKS), Rajshahi
15. SANAGRAM (Sangathita Gramunnyan Karmasuchi), Barguna
16. SHARP-Saidpur, Nilfamari
17. Social Assistance and Rehabilitation for the Physically Vulnerable (SARPV), Chakaria,
18. Songshoptaque, Anowara, Chattagram

## Lists of Evaluations, study and research undertaken by CDD in July 2021 - June 2022

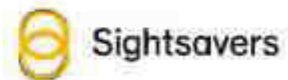
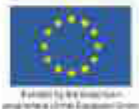
1. Inclusive education- Making Inclusive a Education a Reality
2. Barrier & Enablers Assessment Report on Inclusive Access to Disaster Risk Management Services for Persons with Disabilities
3. Urban and Rural Baseline Survey
4. CRA of Southkhali Union of Sharankhola Upazila under Bagerhat district
5. Mapping of Persons with Functional Limitation Sharankhola Upazila under Bagerhat district
6. An impact evaluation of the long-term Disability-inclusive Disaster Risk Reduction interventions (2009-2021)
7. Study on Disability inclusive Climate Change Adaptation (DiCCA)
8. CBM-CDD Integrated Health and Rehabilitation Services in Mass Displacement
9. The Age and Disability Working Group (ADWG) Rehabilitation Position Paper
10. Ground Truth Solution research report on "Perceptions of healthcare access from people with disabilities in Cox's Bazar".
11. Evaluation Report of Promotion of Human Rights of Persons with Disabilities in Bangladesh.

## Name of Existing Projects

1. Access to Justice at Community
2. Inclusion of People with Disabilities in the Digital Services (IPDDS)
3. Disability Inclusive Vocational Training and Youth
4. Employment- Decent wage employment in the informal economy
5. Strengthening systems for the enrolment, retention and support of children with disabilities at primary level of mainstream education in Bangladesh (Disability Inclusive Development Project, Task Order-13, Bangladesh)
6. Improving learning opportunities for children and young people with deafblindness in eight countries across the world
7. Enhancing Community Based Inclusive Development in Bangladesh (ECBID-B)
8. Upscaling and expanding of socio- economic condition and improving physical and mental health wellbeing of 1002 family carers of persons with disabilities in Savar sub-district Bangladesh
9. Inclusion of persons with disability through the quality and customized assistive devices
10. WADI for reduction of CO2 emissions in Bangladesh
11. The Right to Health: Breaking Down Barriers to Eye Health in South Asia (R2H)
12. District Inclusive Eye Care Programme (DIECP)
13. Gender Equality and Social Inclusion in WASH in Bangladesh-SHOMOTA
14. Putting Persons with Disabilities at the Centre of Humanitarian Preparedness and Response Project
15. Promotion of Human Rights of Persons with Disability in Bangladesh (PHRPBD)
16. Disability Inclusive Resilient Livelihood (DiRL)
17. Protecting and Empowering Persons with Disabilities in the Context of COVID-19 Pandemic Project
18. Rights, Justice, and Entitlements of Persons with Disabilities in Bangladesh (RJE-PiB)
19. Innovating pathways for employment Inclusion (IPEI): Innovation to Inclusion (I2I)
20. Community Driven Disability inclusive Disaster Risk Management and Climate Change Adaptation (CDDiDRM& CCA)
21. Strengthening Resilience in South and South-East Asia by Integrating Risk Management, Social Inclusion and Socio-Economic Development
22. Inclusive Humanitarian Actions for Rohingya Refugees and Host Community in Cox's Bazar Bangladesh
23. Inclusive Humanitarian Response for Rohingya Crisis: Access to Rehabilitation and Disability Mainstreaming
24. Inclusive Humanitarian Actions for FDMN and Host Community in Cox's Bazar Bangladesh
25. Inclusive Humanitarian Response. Access to Rehabilitation Services and Disability Mainstreaming for the Rohingya Crisis-
26. DFAT AHP Bangladesh Multi-Year Rohingya Refugee and COVID-19 Response
27. Mental and Physical wellbeing of Rohingya victims of Torture-UNOHCHR
28. Inclusive specialized services for vulnerable persons including persons with disabilities in Cox's Bazar and Rohingya camps and host communities

# Working Together

CDD has strong partnership with a significant number of local partner NGOs covering most districts in Bangladesh and has the credit of working-relationships with a substantial number of international development partners that include:



# Financial Statement

## Centre for Disability in Development (CDD)

A-18/6, Genda, Savar, Dhaka

### General Fund Account

#### Statement of Financial Position

As at June 30, 2022

Particulars	Notes	Amount in Taka	
		30-Jun-22	30-Jun-21
<b>PROPERTY &amp; ASSETS:</b>			
<b>Fixed Assets (at cost)</b>	<b>3.00</b>	<b>135,458,777</b>	<b>131,475,598</b>
Less: Accumulated depreciation		72,805,783	67,725,814
		<b>62,652,994</b>	<b>63,749,784</b>
<b>Current Assets:</b>			
Advance	<b>4.00</b>	<b>1,854,309</b>	<b>1,827,860</b>
Security Deposit	<b>5.00</b>	<b>10,795</b>	<b>10,795</b>
Cash and Bank balances	<b>6.00</b>	<b>7,219,582</b>	<b>10,613,505</b>
Cash and Bank balances Projects		48,732,578	47,790,866
<b>Total</b>		<b>120,470,257</b>	<b>123,992,810</b>
<b>FUND &amp; LIABILITIES:</b>			
<b>Fund Account</b>	<b>7.00</b>	<b>44,779,532</b>	<b>39,973,734</b>
<b>Current Liabilities:</b>			
Loan	<b>8.00</b>	<b>20,169,221</b>	<b>28,855,665</b>
Liabilities	<b>9.00</b>	<b>6,788,926</b>	<b>7,372,546</b>
Balance of Projects Grant		48,732,578	47,790,865
<b>Total</b>		<b>120,470,257</b>	<b>123,992,809</b>

The accompanying notes form an integral part of the financial statements

**Md. Mahbub Karim**  
Accounts Incharge  
CDD

**A. H. M. Noman Khan**  
Executive Director  
CDD

This is the Statement of Financial Position referred to in our report of same date.

Date: Dhaka  
September 22, 2022

  
**Ahsan Zamir FCA (0269)**  
Principal  
**Ahsan Zamir & Co.**  
Chartered Accountants

১৬ বছর  
বিজয় নিকা

শেখ মুজিবুর রহমান  
একাত্তর স্মরণে  
কবিতা-সম্রাট

**শ্রদ্ধাঞ্জলি**

শেখ মুজিব  
বিশ্ববিশিষ্ট  
শ্রী জাতিরপিতা (১৯২০-১৯৮৬)

শেখ মুজিবুর রহমান

**CDD** Centre for Disability in Development

দেহাঙ্গী ইন্স ভেডে



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**Centre for Disability in Development (CDD)**

A-18/6, Genda, Savar, Dhaka-1340, Bangladesh.

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